

# Employer Personality Survey Form

## EMPLOYEE INFORMATION

Name Of Department (Optional):

Your Name (Optional):

Date:

Date of Hire:

## REVIEW GUIDELINES

Complete this review, using the following scale:

- 1 = *Not At All*
- 2 = *Marginal*
- 3 = *Meets Expectations*
- 4 = *Exceeds Expectations*
- 5 = *Exceptional*

## EVALUATION

	(5) = Exceptional	(4) = Exceeds Expectations	(3) = Meets Expectations	(2) = Marginal	(1) = Not At All
<b>Honesty:</b> Having integrity; keeping promises to ee's, being open about company information.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Courtesy:</b> Being thoughtful of employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Responsibility:</b> Being accountable to your employees; and actually following through with your duties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Compatibility:</b> Being in harmony between mgmt and ee's; working well with the needs of ee's.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Loyalty:</b> Showing allegiance to employees; showing devotion to employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Open-mindedness:</b> Being receptive and interested in the opinions and ideas of employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Self-control:</b> Controlling actions and feelings when dealing with ee's.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Influence:</b> Motivating or encouraging employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Initiative:</b> Starting thoughts and/or actions; creating new ee programs/perks for example.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Adaptability:</b> Making changes when necessary.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Industriousness:</b> Being constantly active; getting your work done.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Carefulness:</b> Giving watchful attention to employees; making sure that things are done properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Self-Reliance:</b> Having trust in the company's decisions; doing things and feeling confident about them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Compassion:</b> Having sympathy and feelings for employees with problems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Dedication:</b> Being seriously devoted to causes and/or goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Competitiveness:</b> Striving to win against the competition; or creating an internally competitive environment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Patience:</b> Being able to wait; taking your time to do things.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Perfectionism:</b> Trying to achieve the highest possible degree of excellence; on time every time.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Courage:</b> Meeting professional difficulties in spite of fear or risk.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Drive:</b> Having the energy to get things done	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**Additional Comments:**